



## Council

### 24 January 2023

<b>Title</b>	<b>Referral from Constitutional &amp; General Purposes Committee – Pay Policy Statement 2023/24</b>
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<b>Report of</b>	Chair of the Constitution & General Purposes Committee
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<b>Wards</b>	Not applicable
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<b>Status</b>	Public
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<b>Enclosures</b>	Annex 1 – Report to the Constitutional & General Purposes Committee 12 <sup>th</sup> January 2023 – Pay Policy Statement 2023/23 Appendix A – Pay Policy Statement (Incl. Appendices to the Pay Policy statement A1, A2, A3 and A4)
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### Summary

The Constitution, Article 4 includes the following within the Council's responsibilities:

The Full Council is a formal meeting of all Councillors and is required by law to take certain important decisions as set out below. Full Council also approves a number of key plans and strategies, which together form the Policy Framework.

The Constitutional & General Purposes Committee at the meeting on 12<sup>th</sup> January 2023 resolved to recommend that Council note and endorse the updates to the Pay Policy Statement 2023/24.

### Officers Recommendation

That Council approves the Annual Pay Policy Statement for the financial year 2023/24 (Appendix A).

## **1. WHY THIS REPORT IS NEEDED**

- 1.1 At its meeting on 12<sup>th</sup> January 2023, the Constitutional & General purposes Committee considered the Pay Policy Statement 2023/24.

## **2. REASONS FOR RECOMMENDATIONS**

- 2.1 As set out in the report attached at Annex 1.

## **3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED**

- 3.1 As set out in the report at Annex 1.

## **4. POST DECISION IMPLEMENTATION**

- 4.1 As set out in the report attached at Annex 1.

## **5. IMPLICATIONS OF DECISION**

### **5.1 Corporate Priorities and Performance**

- 5.1.1 As set out in the report attached at Annex 1.

### **5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

- 5.2.1 As set out in the report attached at Annex 1

### **5.3 Legal and Constitutional References**

- 5.3.1 The Council's Constitution Article 4 states 'The Full Council is a formal meeting of all Councillors and is required by law to take certain important decisions as set out below. Full Council also approves a number of key plans and strategies, which together form the Policy Framework.

### **5.4 Insight**

- 5.4.1 As set out in the report attached at Annex 1.

### **5.5 Social Value**

- 5.5.1 As set out in the report attached at Annex 1.

### **5.6 Risk Management**

- 5.6.1 As set out in the report attached at Annex 1.

## **5.7 Equalities & Diversity**

5.7.1 As set out in the report attached at Annex 1.

## **5.8 Corporate Parenting**

5.8.1 As set out in the report attached at Annex 1.

## **5.9 Consultation and Engagement**

5.9.1 As set out in the report attached at Annex 1.

## **5.10 Environmental Impact**

5.10.1 As set out in the report attached at Annex 1.

## **6. BACKGROUND PAPERS**

6.1 N/A